



Tallaght Probation Project

Woodwork Tutor

Information Pack for Applicants

DEONACH
Courthouse Square, Westpark, Tallaght, Dublin 24
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Background Information

DEONACH (Tallaght Probation Project) is a community-based voluntary/charity which supports participants to reduce the frequency and gravity of their offending and transition towards safe, successful and fulfilling lives in their communities. Deonach helps people to stabilise their lives, adopt a pro-social lifestyle, and build their personal capacity to progress towards their goals in a sustainable way. The Project has grown significantly since its establishment in 1995, to a point where it now provides a broad range of services from its premises in Tallaght.

DEONACH is a company with charitable status. It is primarily funded by the Probation Service, with additional support from Dublin Dun Laoghaire ETB. The Management Committee is made up of volunteers and individuals from a range of statutory and voluntary organisations that represent the diverse needs of participants. Deonach works in close partnership with the Probation Service and other agencies to best meet the presenting needs of participants and the community.

The Project provides a service to two distinct target groups:

- (a) Young people (aged 15-18 and 18-25) who are subject to a Probation Order.
- (b) Adults: The majority are subject to a Probation order or have been involved in offending behaviour. There is no upper age limit, participants typically range in age from 18 to 45 years.

Overview of DEONACH

Our Priorities

- Create a safe and supportive learning environment for all participants and staff.
- Develop desistance programmes and early intervention programmes that facilitate the participants to explore the impact of their offending on the victim, their community and themselves
- To develop and deliver relevant education and training and social enterprises designed to be self-sustaining funding models which create opportunities for employment and other meaningful activity and social re-integration
- To undertake restorative and reparative programmes for community engagement and re-integration
- Create and nurture strategic partnerships which allow more effective and efficient use of resources and opportunity to achieve our Purpose.



Candidate Profile

Deonach provides quality education and training programmes for vulnerable at risk people. Deonach invites applications for the post of Woodwork Tutor to deliver the following modules:

- **Craft Woodwork L3**
- **Woodwork L3**
- **Woodcraft L4**
- **Workshop Safety**

The ideal candidate will have the following:

Essential:

- Third level qualification in the relevant subject.
- A relevant pedagogical/training. Train the Trainer QQI Level 6 or teaching qualification.
- Minimum 3 years-experience working with young people and adults in a teaching capacity.
- Proven ability to deliver training on Health & Safety aspects of trade skills.
- Experience of delivering creative educational programmes and deliver flexible training options.
- Have sound knowledge of a range of trades and curriculum of multi skills awareness
- Competent and confident to deliver educational programmes at Levels 3, and Level 4 on the National Framework of Qualifications and a knowledge of QQI and the National Framework of Qualifications
- Teacher Council registration
- Knowledge of child protection legislation and associated procedures; must have up to date child protection training and/or be willing to complete child protection training in line with Deonach's Child Protection Policy and Safeguarding Statement.
- Strong administration, communication, presentation and a proficiency in IT Skills
- The ability to work effectively with Staff, Learners, External Partners, Employers & others as appropriate to support learner progression & development

Other requirements:

- Experience of working with vulnerable and at-risk people.
- Ability to engage with learners, to build and maintain a good working relationship within a professional setting.
- An ability to effectively and sensitively manage difficult situations.
- Working creatively and imaginatively with learners in formal and informal educational and developmental contexts.
- Excellent interpersonal skills and an ability to work effectively as a team member.
- Garda vetting.
- Sound ethical boundaries.



Terms and Conditions of Employment

Salary Scale: The candidate will be registered with ETB and salary is €28,804.93

Contractual basis: The post is offered on a One-year fixed term contract basis and is subject to a probationary period. 21 hours per week.

Holiday entitlement: 25 annual leave pro-rata, Good Friday and an additional 2 days at Christmas Holidays

Application Process

Application is by way of Curriculum Vitae (3 pages max) and one page covering letter outlining suitability for the post. Please do not submit any additional material. All applications should be addressed to the Manager,

Applications can be posted to DEONACH Tallaght Probation Project, Courthouse Square, Westpark, Tallaght, Dublin, D24XR27 or sent by e-mail to: project@deonach.ie

All applications must be received **by 21st March 2025**

Late applications will not be considered.

Applications will be shortlisted and Interview will be held in April 2025
DEONACH is an equal opportunities employer.

If you wish to discuss any aspect of this post further, please do not hesitate to contact Olive at
(01) 4270600